

Families First Coronavirus Response Act

	Eligibility Requirements	Reasons for Leave	Length of Time	Pay	Other Facts	Exemptions
Paid Sick Leave (self)	All employees who are unable to telecommute.	<p>Subject to government mandated quarantine</p> <p>Advised to self-quarantine by a medical provider</p> <p>Experiencing COVID-19 symptoms and seeking medical care</p>	<p>80 hours (10 days)</p> <p>Part Time employees time is based on average hours over last 6 months</p>	100% of pay, up to \$511 / day; \$5110 total	<p>Does not rollover</p> <p>In addition to other sick or PTO time</p> <p>Expires Dec. 31, 2020</p>	
Paid Sick Leave (family member)	All employees who are unable to telecommute.	<p>Caring for an individual subject to government mandated quarantine, or advised to self-quarantine by medical provider</p> <p>Caring for employee's child due to schools or daycares are closed or provided unavailable to public health emergency</p>	<p>80 hours (10 days)</p> <p>Part Time employees time is based on average hours over last 6 months</p>	66.67% of pay, up to \$200 / day; \$2000 total	<p>Does not rollover</p> <p>In addition to other sick or PTO time</p> <p>Expires Dec. 31, 2020</p>	
Expanded FMLA	<p>30 days of employment</p> <p>All employees who are unable to work or telecommute</p>	To care for an employee's child (under 18) if the child's school or place of care is closed or unavailable due to public health emergency	12 weeks	<p>First 10 days are unpaid. Employee may use paid sick leave or other PTO during this time.</p> <p>Remainder of leave is 66.67% of pay, up to \$200 / day; \$10000 total</p>	Expires December 31, 2020	<p>Employers with 25 or more employees will be under the obligation to return employee to equivalent position.</p> <p>Employers with less than 25 employees are generally excluded, but need to reasonable attempt to return the employee to work for up to a year following their leave</p>